




Rackenford C of E Primary School Uniform Policy



Status	Statutory
Nominated prime author	The Key Support Services Ltd
Policy to be implemented by	All parents and children
Version date	November 2022
Review period	As necessary in relation to DfE Guidance updates
Date approved	16.12.22
Signature of Chair of Governors	

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Miss Budden, (emilyclairebudden@rackenford-primary.devon.sch.uk), who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost

- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible for example, by only asking that the school jumper, features the school logo
- › Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

We are proud of our school and the high expectations that all adults and children have of themselves and each other. Our school uniform helps to make us a smart school and the children feel really proud of being part of Rackenford Primary School. Our school uniform is important because it provides all pupils with a shared identity, is practical for everyday school wear and helps to avoid the influences of current fashions.

We ask that all school uniform is named.

All pupils are expected to wear this uniform correctly. Parents will be contacted and asked to provide an alternative if pupils are in incorrect uniform.

Our school uniform is:

- › A navy blue sweatshirt with the embroidered school logo
- › A navy blue pullover or cardigan (with or without the school logo)
- › Trousers or shorts (knee length) in charcoal grey or black
- › Skirt or tunic (knee length) in navy blue or charcoal grey
- › Blue and white checked summer dress (knee length)
- › Navy blue or red cotton long sleeved shirt or navy blue or red polo shirt (with or without the school logo)
- › Plain socks/tights in grey, white or navy

- Shoes should be flat and should be black. Children should wear school shoes. If children need to wear trainers they must be plain black with no bright colours.
- Jewellery: maximum of one stud earring in each ear. Badges issued by the school, Watches.
- PE Kit: Children in years 1-6 should also have a PE kit in school consisting of a white or navy T shirt, black or navy shorts or tracksuit trousers and daps or trainers.

The following is not allowed as part of our school uniform:

- Trousers: jeans, jeggings, skin tight/stretch trousers, shiny trousers, trousers with zip adornments.
- Skirts and shorts: Skirts and shorts that are not a reasonable length (above the knee) or that do not allow a reasonable range of movement
- Jumpers: Hoodies (with the exception of leavers hoodies for Year 6 when permission is given by the school)
- Shoes: Coloured trainers, coloured laces or coloured accents, heeled shoes and boots
- Tights: coloured tights
- Jewellery: More than one stud in each ear, hooped earrings, piercings other than in ears
- Hair: No unnatural hair colours, no exaggerated hair styles

4.2 Where to purchase it

- The majority of the uniform can be brought from supermarkets and to purchase embroidered uniform and book bags, please go online at [Rackenford Church of England Primary School – My Clothing](#).
- You can also order personalised name labels from My Nametags, who will donate 24% of each order to our PTFA. Information about second-hand uniform,
- We hold a stock of second hand uniform. Please speak to the school office if you require some second hand uniform. The PTFA also hold regular sales of second hand uniform.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Miss Budden (emilyclairebudden@rackenford-primary.devon.sch.uk) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Miss Budden (emilyclairebudden@rackenford-primary.devon.sch.uk) if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Head of School if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years by the Head of School. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy